## ExhibH "A"

20041025

Classification and Descriptions Attached:

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CITY: LAGRANGE

COUNTY: LAGRANGE

STATE OF INDIANA

We the undersigned committee, appointed pursuant to Indiana Prevailing Wage Law (I.C. 5-16-7-1) and 1995 amendments, do fix and determine the common wage scales to apply on the: Board of Comissioners of LaGrange County; Construction of New Emergency 911 Facility Project.

## (BUILDING RATES)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

<u>CRAFT</u>	CLASS	BASE RATE	FRINGE BENEFITS
Asbestos Workers Asbestos Abatement Asbestos Abatement Boilermakers Bricklayers Carpenters Cement Masons Cement Finish & Plasterer Electricians Elevator Constructors Glaziers Iron Workers Laborers Millwrights Hod Carriers	Skilled Semi-Skilled UnSkilled Skilled	\$27.50 20.14 11.87 29.50 25.25 22.18 22.34 22.01 26.10 32.05 22.59 22.30 20.18 21.72 19.68	\$9.24 6.55 5.45 13.80 8.93 8.08 8.40 9.40 10.07 14.57 8.07 12.41 6.48 11.11
Operating Engineers: Class 1 Class 2 Painters/Brush/Roll Painters/Spray/Sandblast Pipefitter & Steamfitter Plumbers Pointer, Cleaner, Caulker Roofers/Waterproof Sheet Metal Workers Sound & Communication Technicians	Skilled	23.20 21.85 21.00 21.50 26.10 26.10 25.25 24.00 25.26 22.30	6.48 12.90 12.90 7.91 7.91 10.55 10.55 8.93 7.73 12.61 8.17
Sprinkler Fitters Teamsters 3 Ton & Under Teamsters/Tri Axle Teamsters/Semi Trailer Tile Mechanics, Marble & Terrazzo	Skilled Skilled Skilled Skilled Skilled	27.59 19.45 19.45 19.50 23.47	10.55 6.09 6.09 6.09 7.82

The attached job classification document, <u>Statewide Classifications</u> and <u>Descriptions</u> for <u>Determining Rates</u> for <u>Building Construction</u>, completely describes each job classification which is contained on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning a classification to a worker.

The wage rates as set forth by the Committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of pay.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days, a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the Apprenticeship program standards state. These wage rates shall cover all unskilled and semi-skilled rates for all classifications.

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Representing the Governor of

Indiana

Representing the Awarding

Agency and industry

Representing the County Commissioners

Muchael G. Frik

Representing the State Federation of Labor

Representing the Owner

Dated this 25th. Day of June, 2004

\* Wage rates for semi-skilled and unskilled workers for all of the several classifications set forth above shall be at seventy-five percent (758) and sixty percent (608) of the rates established above for skilled workers respectively.